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LEGAL ALERT

Arizona's Minimum Wage Will Increase On January 1, 2015

On January 1, 2015, the Arizona minimum wage will increase from \$7.90 to \$8.05 per hour.

Each year, on January 1, the Arizona minimum wage increases pursuant to a statutory cost of living formula that was built into the 2006 Arizona Minimum Wage Act. The Act establishes the minimum wage in Arizona and contains detailed employer recordkeeping and enforcement provisions. Arizona's minimum wage is currently higher than the federal rate and employers need to remember that when Arizona and federal minimum wages conflict, they must pay employees the higher of the wages.

For more information, contact the Fisher & Phillips Phoenix office at (602) 281-3400.



This Legal Alert provides an overview of a specific change in Arizona law. It is not intended to be, and should not be construed as legal advice for any particular fact situation.

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